



Doug Truax

President, Managing Partner, and Co-Founder

doug_truax@veritasrs.com | 630.601.1502

I believe that if you build an organization out of the best people in the marketplace and then provide those people with a structure that enables them to perform up to their full potential, that organization will undoubtedly become the preeminent player in whatever marketplace it is competing.

Doug is the President and Co-Founder of Veritas.

Doug founded Veritas to be a different kind of firm: A firm that stresses expertise and rigor in working with clients on their employee benefits, retirement plans, and human resource needs; and a firm that forges true partnerships with clients, always putting their interests first and providing them with superior service and complete transparency regarding compensation. With these principles at its core, Veritas has grown significantly and now serves clients in a variety of industries across the United States.

Prior to founding Veritas, Doug was an employee benefits consultant for one of the largest brokerage and consulting firms in the US, providing clients with expertise in all aspects of employee benefit plan management, including strategy, plan design, cost management, and coordination of internal and external support systems.

Previously, Doug established and managed the Chicago office of a nationwide recruiting firm, working with human resource departments from small private firms to Fortune 500 companies on a wide range of search assignments.

A graduate of the United States Military Academy at West Point, Doug served six years as a US Army officer, during which time he graduated from the Ranger and Airborne schools. He honorably resigned his commission as a Captain.

Doug has earned the Certified Employee Benefit Specialist (CEBS) designation from the Wharton School at the University of Pennsylvania. He is a member of the Chicago Chapter of International Society of Certified Employee Benefit Specialists.

In 2014, Doug ran as a candidate for the United States Senate from Illinois. Doug is the immediate past chair of Almost Home Kids in Naperville, recently helping them open a second facility in Chicago. He currently serves on the board of CareNet of DuPage County.